## A Multicultural Audit of the City of Riverside - 2002

## Introduction

This report presents an update to the Multicultural Audit of the City of Riverside presented in Fall 2000. It is designed for two main purposes: to provide a snapshot of ethnic diversity within the City, and to help the Mayor's Multicultural Forum, the City, and other interested groups develop policies to advance multicultural diversity in the Riverside community.

While there are many facets to diversity, this report focuses on ethnic distribution within the City. For a more extensive focus on education, economics, housing, health, and criminal justice within the community, please refer to the Riverside Human Relations Commission's "2002 Human Relations Report Card."

As an update of the 2000 audit, this report follows the same blueprint as the original. It provides the City and the public with both a statistical and a qualitative sense of the breadth and depth of diversity that exists within the City.

Much of the data in this report is a result of the federal government's Census 2000, which is the most complete and comprehensive demographic data available. For the demographic makeup of City employees, Boards and Commissions, and schools and universities, figures are based on the most current data.

Also included in this report is a copy of "Building A More Inclusive Riverside Community", distributed by the Mayor's Multicultural Forum. This statement offers the principles that the Mayor's Multicultural Forum has designated as vital in creating an inclusive community.

This report focuses on five aspects of Riverside's multicultural community:

- Ethnic demographics of Riverside
- Ethnic demographics of City government
- Ethnic demographics of education
- Multicultural history
- Non-governmental multicultural community organizations

## **Section I: Ethnic Demographics of Riverside**

Demographic data on the ethnic makeup of the population is provided in the first section of this report. This section compares the ethnic makeup of the City with the state of California, and is based on information from the 2000 Census.

# Section II: Ethnic Demographics of City Government

Section Two of this report focuses on ethnic distribution within the City government, including both city employees and Boards and Commissions. It is important to note that due to the small size of some departments, percentages reported may not give an accurate reflection of the diversity within them.

# Section III: Ethnic Demographics of Education

The diversity of Riverside's K-12 public schools and four institutions of higher learning are presented in the third section of this report. This information was obtained from the California Department of Education, the University of California, Riverside, California Baptist University, Riverside Community College, and La Sierra University. This section focuses exclusively on the ethnic composition of student populations, as the ethnic makeup of faculty of colleges and universities was not available.

# Section IV: Multicultural History

Due to its early economic importance afforded by a booming citrus industry, Riverside has a rich and diverse cultural history. Riverside's strong citrus industry attracted a variety of immigrant groups, many of whom began to solidify their presence in Riverside by creating social and religious organizations.

In the 2000 Multicultural Audit of the City, Meghana Acharya compiled a large index of research done on Riverside's multicultural history. Her work is reprinted in this report, with minimal additions.

# **Section V: Non-Governmental Multicultural Community Organizations**

The final section of this report presents an inventory, though not an exhaustive one, of community based social, political, professional, and religious organizations. According to Robert Putnam in <u>Bowling Alone</u>, organizations such as these are indicative of a community's social capital, which is a vital component of a strong and vibrant community. In 1998, Riverside was recognized by the National Civics League for the strength of its social capital, and was recognized as an All-American City. It is important to note that this report presents both the index of community organizations from the 2000 Multicultural Audit, and an addendum incorporating new additions to this list. This report is designed to be continuously updated.

# <u>Appendix</u>

An appendix accompanies the five sections of this report, in order to provide a more thorough explanation of definitions, graphs, and data. When applicable, notations are provided to consult the appendix for further information.

## Additions to the 2000 Multicultural Audit

In addition to updating the data and graphs of the 2000 multicultural audit, the following are unique to this report:

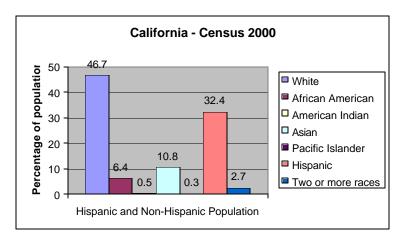
- Use of ethnicity, rather than race, is used as the tool for comparison
- Including those who reported "Two or more races" in comparisons of race and ethnicity
- Ethnic demographics for California Baptist University
- Ethnic demographics for Alvord Unified School District

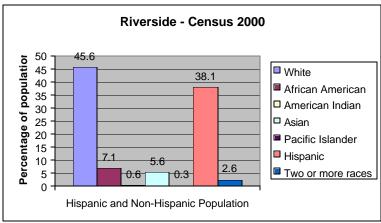
# **Ethnicity and Race**

A thorough explanation of the definitions of race and ethnicity upon which this report is based is found in the Appendix. Ethnicity, rather than race, is used for this report because it allows for those of Hispanic or Latino origin to be recognized as a distinct category rather than being included in the White/Caucasian population.

Section One:	Ethnic De	mograph	ics of Riv	<u>'erside</u>

# Ethnic Distribution: California v. Riverside





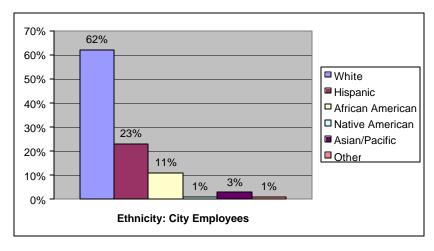
When comparing those who identified themselves as of Hispanic or Latino origin to the population of each race that identified themselves as "Non-Hispanic", both California and Riverside show no majority ethnic population. The percentage of the population that identified themselves as White is similar for Riverside and California, with Riverside's White population 1.1% less than California's. Riverside has a slightly higher African American population percentage than California's, and a significantly smaller Asian population percentage. Riverside's Hispanic population percentage exceeds the state by 5.7%, and is only 7.5% smaller than the city's largest ethnic population. Both the American Indian and Pacific Islander populations of Riverside show little difference from the percentage of each ethnicity for the state.

# \*For a more thorough explanation of the race and ethnic definitions, please see the Appendix.

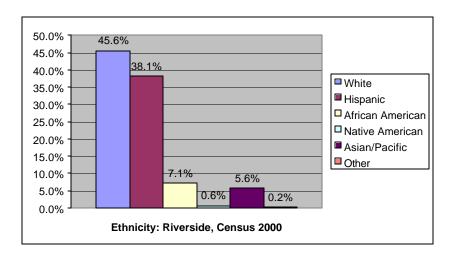
Source: U.S. Census Bureau, Census 2000 Redistricting Data (Public Law 94-171) Summary File, Matrices PL1, PL2, PL3, and PL4.

# Section Two: Ethnic Demographics of City Government

# **Ethnic Distribution: City v. City Employees**



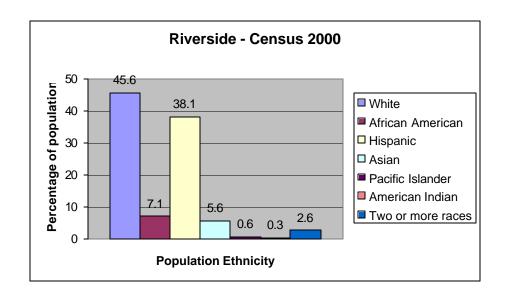
Total Employees: 2,399

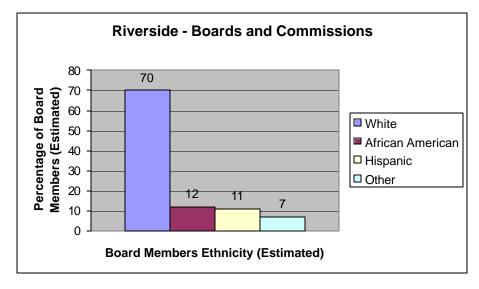


Overall, the racial and ethnic makeup of City employees is not proportionate to that of the general population of Riverside. Caucasian representation in City employment is 16% higher than that of the general population, while Hispanic representation in City employment is 15% less than that of the general population. Asian/Pacific and African American representation in City employment is roughly proportionate to that of the general population. The proportion of Native Americans was roughly equal for the population and City employees.

Source: EEOC Report, Riverside City Human Resource, 2002

# **Ethnic Distribution: Boards and Commissions**





Total Members : 121

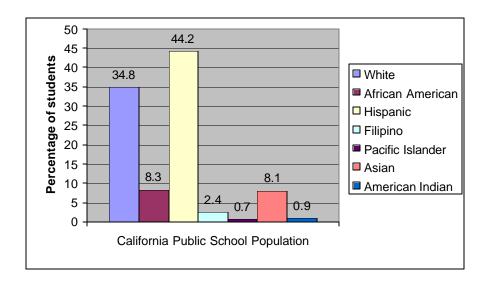
While Riverside's population has no ethnic majority, the members of the City's Boards and Commissions are predominately White. Using an estimation of Board member's ethnicities, Riverside's Boards and Commissions have a 70% White representation, followed by an almost equal rate of African American and Hispanic members. Due to the small sample size of Board members, the overall representation rates may not accurately reflect diversity found within individual Boards and Commissions.

Source: Colleen Nicol, City Clerk's Office

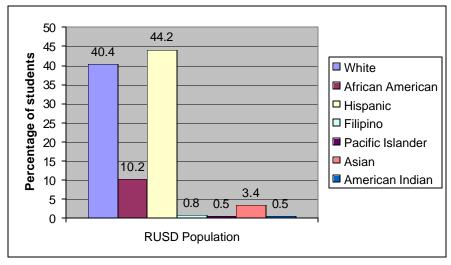
Section	Throo:	Ethnic	Demogra	nhice of	f Education
Section	imee.		Demogra		Education

# **Ethnic Distribution in Public Schools:**

# California v. RUSD



Total population of California's Public Schools: 6,147,375



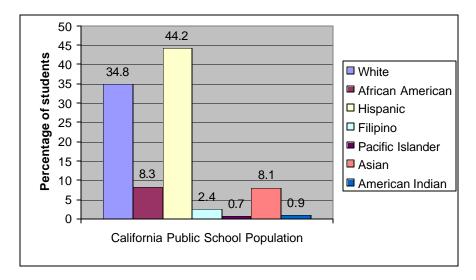
Total enrollment of RUSD: 39,688

\* Note – Racial and ethnic categorizations are those used by the California Department of Education

Riverside's public school enrollment rates generally adhere to those of California. The Hispanic population of Riverside Unified School District mirrors the state's rates exactly. RUSD has a higher White enrollment rate than that of the state by 5.6%, and a higher African American enrollment rate than the state by 1.9%. The Asian, Filipino, and Pacific Islander enrollment rates all fall well below the enrollment rates of the state, which could be an effect of Riverside's lower Asian population percentage than the Asian population percentage of California.

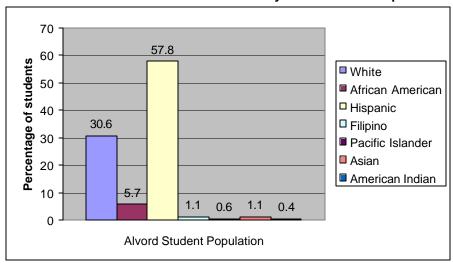
Source: California Dept of Education, Education Demographics Unit.

# California v. Alvord Unified School District



Total
Population of
California's
Public
Schools:
6,147, 375

\* Note – Racial and ethnic categorizations are those used by the California Department of Education

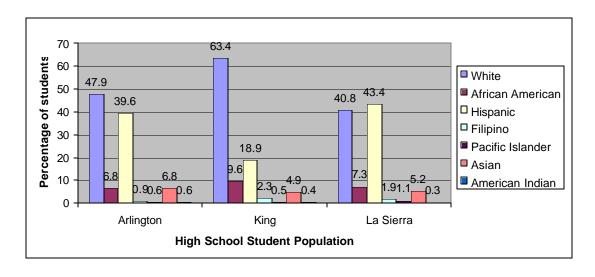


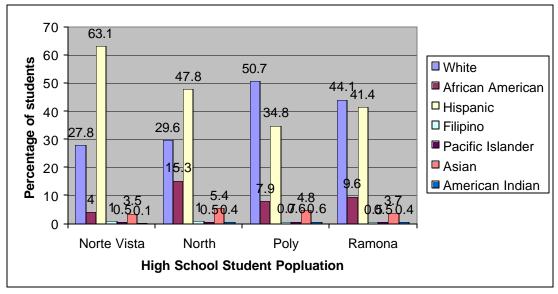
Total enrollment of Alvord Unified: 18,130

In Alvord Unified School District, the smaller of Riverside's two school districts, there is a greater rate of Hispanic enrollment than in both RUSD and the state of California. Hispanics have a 27.2 percent greater rate of enrollment than the next largest ethnic group. Asian enrollment rates are significantly lower in Alvord than for the state at large. Both White and African American rates are between 3 and 4% lower than state enrollment rates.

Source: California Dept of Education, Education Demographics Unit

# **Ethnic Distribution: Riverside's High Schools**



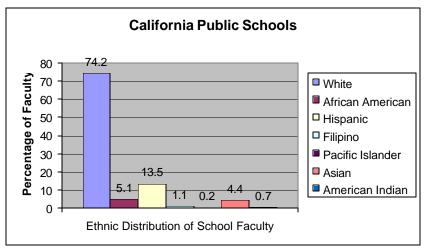


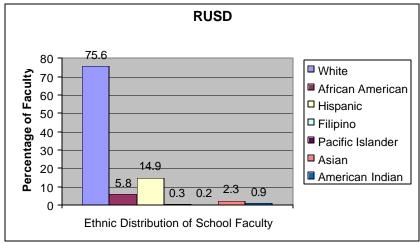
\*Note: Racial and ethnic categorizations are those used by the California Department of Education

Ethnic distribution varies between Riverside's seven high schools. There is no clear ethnic majority that composes every high school, as some schools have a Hispanic student majority while some have a White student majority. King High School has 63.4% White enrollment, whereas Norte Vista High School has a 63.1% Hispanic student enrollment. North High School has the highest African American enrollment rate, at 15.3% of the student body. King High School has the highest percentage of one ethnicity, as the 63.4% White student enrollment rate is 44.5% greater than the next largest ethnic group. The majority of high schools in the City do not have one student ethnic group that contributes over 50% of the student body.

Source: California Dept of Education, Education Demographics Unit

# **Ethnic Distribution of Faculty: California v. RUSD**



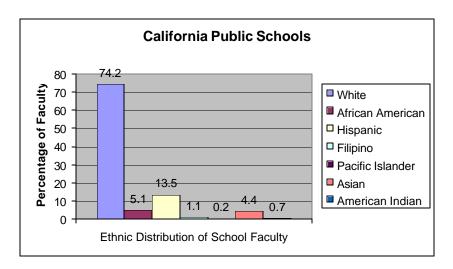


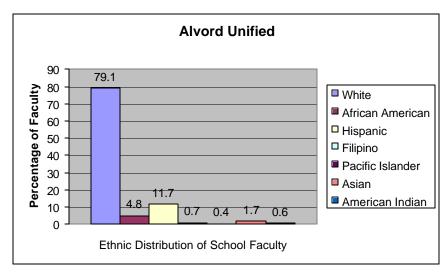
\* Note – Racial and ethnic categorizations are those used by the California Department of Education

The ethnic makeup and racial makeup of Riverside Unified School District's faculty does not reflect its student body. The faculty of RUSD is 75.6% White, while its student population is 40.4% White. The percentage of Hispanic faculty members to Hispanic students differs by 29.3%. Overall, RUSD has a very similar ethnic distribution to the state. RUSD has a slightly higher White, African American, Hispanic, and American Indian faculty rate than California, and a slightly lower Filipino and Asian faculty rate. The Pacific Islander faculty rate of RUSD and California is the same.

Source: California Department of Education, Educational Demographics Unit

# **Ethnic Distribution of Faculty: California v. Alvord**





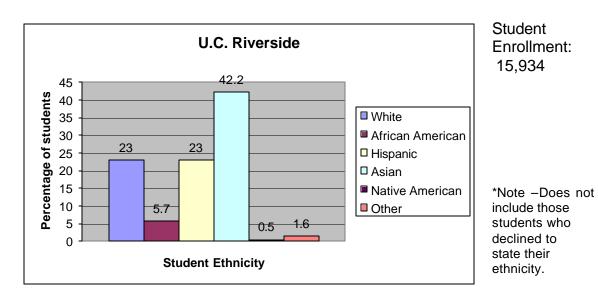
\* Note – Racial and ethnic categorizations are those used by the California Department of Education

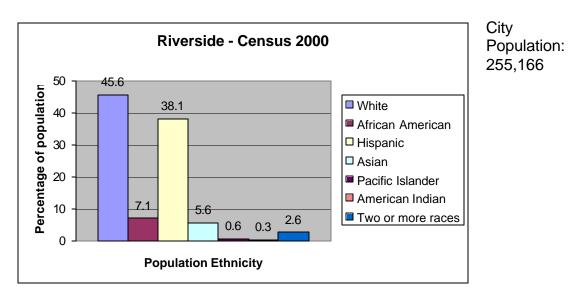
The ethnic distribution of Alvord Unified School District's faulty does not reflect its student body. The faculty of Alvord Unified is 79.1% White, while its student body is 30.6% White. The percentage of Hispanic faculty members to Hispanic students differs by 46.1%. Overall, Alvord Unified has a similar faculty composition as the state at large. Alvord has a 4.9% higher White faculty rate than the state, and slightly lower rates for all other ethnic groups.

Source: California Department of Education, Educational Demographics Unit

# **Ethnic Distribution: Colleges and Universities**

# **UC Riverside:**

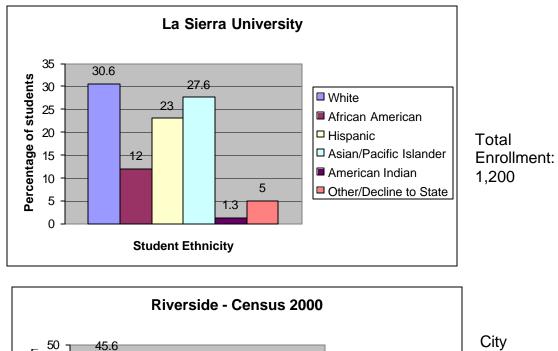


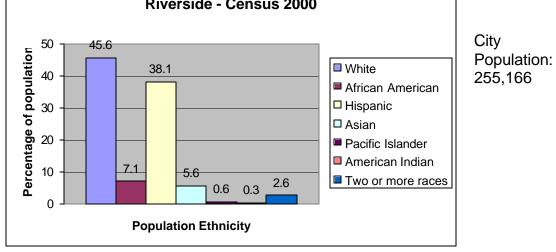


U.C. Riverside has a significantly higher (33.6%) Asian enrollment rate than the City's Asian representation. The student enrollment rates of the White, Hispanic, and African American populations all fall below their representation rates in the City to varying degrees. African American enrollment rates fall 1.4% below the African American percentage of the City population, while both the White and Hispanic enrollment rates fall at least 15% below their City representations. Native American student enrollment is proportional to Riverside's Native American population.

Source: UC Riverside, Office of Marketing and Media Relations, (909) 787-5185

# La Sierra University:



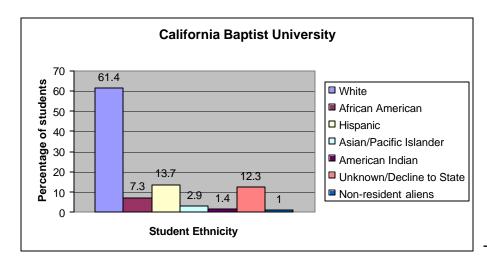


The enrollment rates of each ethnicity is more proportional to each other at La Sierra University than the proportion of ethnicities to each other in the City of Riverside. The White, African American, Hispanic, and Asian enrollment rates at La Sierra University all fall within 18.6% of each other, compared to a 40% difference within the City. La Sierra University has a higher African American and Asian enrollment rate than their respective City representations. The White and Hispanic enrollment rates both fall approximately 15% lower than their respective representations in the City.

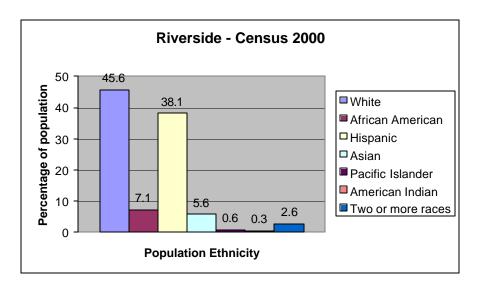
Source: Nate Brandstater, Institutional Research, (909) 785-2000, ext. 2141

<sup>\*</sup>For additional information regarding ethnic definitions, please see the Appendix.

# **California Baptist University:**



Total Enrollment: 2165



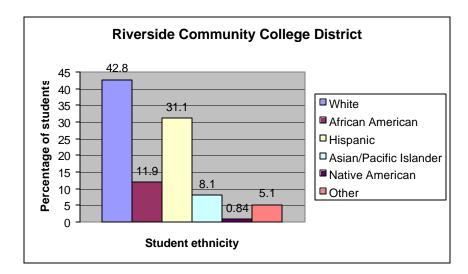
City Population: 255,166

California Baptist University has the highest proportion of one ethnicity of the colleges and universities in Riverside, with 61.4% White student representation. The Hispanic student population is 24.4% lower than the Hispanic population percentage of the City of Riverside. California Baptist University has a .2% higher African American representation than the City at large, and a 2.7% lower Asian representation than Riverside. American Indian student enrollment is similar to the City's American Indian population, differing by .8%.

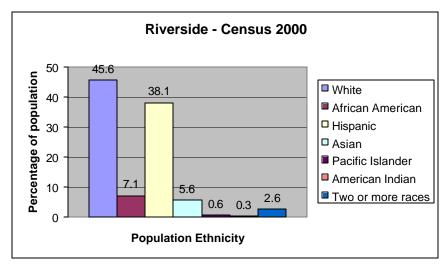
Source: Phil Martinez, CBU Director of Assessment and Retention

<sup>\*</sup>For additional information regarding ethnic definitions, please see the Appendix.

# **Riverside Community College District:**



Total enrollment: 31,725



City Population: 255.166

The three campuses of the Riverside Community College District have a student enrollment of 31,725. As ethnic distribution figures are not available for solely the Riverside City Campus, the ethnic distribution of the three campuses as a whole is used. Overall, Riverside Community College's enrollment rates are similar to the ethnic representations of Riverside. RCC has a higher African American, Asian, and Native American enrollment rate than each group's population percentage in the City. White enrollment rates are down 2.8% from the White representation in the City, and Hispanic enrollment rates are down 7% from the Hispanic representation in the City.

Source: Adrian Fisher, RCC Office of Institutional Research, (909) 222-8075

<sup>\*</sup>For additional information regarding ethnic definitions, please see the Appendix.

# Multicultural Riverside, A Select Bibliography

Due to its early prominence in the citrus industry, Riverside has a rich and diverse cultural history. Riverside's booming economy attracted a variety of immigrant groups, many of whom created social and religious organizations which solidified their presence in Riverside.

In creating the 2000 Multicultural Audit of the City, Meghana Acharya researched Riverside's ethnic diversity, focusing both on the scholastic work done on Riverside's community and the ongoing social and religious groups which are found in the City today. Her work is reprinted here.

# Compiled by Meghana Acharya

# Books and articles by Dr. Vincent Moses Senior Curator of History Riverside Municipal Museum

- "Justice at the Deepest Level: Riverside's Road Towards a Just and Diverse Community" (April, 1999)
- "Justitia Rei Publicae Fundamentum" a History of the Riverside County Courthouse (RMM Press, 1998)
- "Westward to Cannan: Riverside's African American Community, 1890-1950" (RMM Press, 1996)
- "Nustros Antepasados: Riverside's Mexican American Community, 1917-1950" (RMM Website, 1996)
- "The Orange-Grower is Not a Farmer" (California History, Spring 1995)
- "G. Harold Powell and the Corporate Consolidation of the Modern Citrus Enterprise" (Harvard's Business History Review, Summer 1995)
- "Life in Little Gom-Benn: Chinese Immigrant Society in Riverside, 1885-1935" (RMM Press, 1991)
- "To Have a Hand in Creation: Citrus and the Rise of Southern California, 1880-Present", with an introduction by Prof. Hal Barron (RMM Press, 1989)
- "Wong Sai Chee: Chinese Remittance Banker in Riverside" with Kate Whitmore, in Wong Ho Leun: An American Chinatown, Vol. II (1987)
- "Table of the Dragon: Foodways of the Overseas Chinese of Riverside" with Kate Whitmore, in Wong Ho Leun: An American Chinatown, Vol. II (1987)
- "The Machine Maker: Joseph L. Hunter's Revolution in Aluminum Manufacturing" (RMM Press, 1987)
- "New Exhibit Unearths Story of Riverside's Chinatown" California Historical Courier (July/August 1985)

Fire! A Century of Service: A Pictorial History of the Riverside Fire Department, Co-authored with Capt. Richard Lewis (Riverside Fireman's Benefit Association, 1983).

## Other Books on Riverside's Multicultural History

Grier, Sr., John Wesley. <u>Trek to Equality: An Autobiography</u>. Riverside: Riverside Muncipal Museum Press, 1996.

Patterson, Tom. A Colony of California. Riverside: Riverside Municipal Museum Press, 1996.

Rawitch, Mark. <u>Not Other Place: Japanese American Pioneers in a Southern California</u>

<u>Neighborhood</u>. Riverside, University of California Press, 1983.

Reynick, Samuel. The Jews of Riverside. Riverside: Temple Beth-el Sisterhood, 1983.

Skinner, Byron R. Black Origins in the Inland Empire. San Bernardino: Book Attic Press, 1983.

## Videos:

"Farm Boy, Seaman, Scholar: The Odyssey of Alfred M. Boyce"

"Riverside: A City in the Groves"

"When They All Still Lived: A History of Riverside's Chinatown"

## **Riverside Municipal Museum Website**

<u>www.ci.riverside.ca.us/museum</u> - Contains online exhibitions interpreting cultural groups in Riverside.

<u>www.ci.riverside.ca.us/museum/rmpress/press1.html</u> - Contains information on publications related to Riverside

# Section Five: Non-Governmental Multicultural Community Organizations

#### **Multicultural Organizations**

Big Brothers Big Sisters of the Inland Empire 6911 Magnolia Avenue Riverside, CA 92506 (909) 781-7100 Coalition for Common Ground Lee Nattress (909) 794-1179

Community Digital Initiative Cesar Chavez Community Center 2060 University Avenue Riverside, CA 92507

Eastside Cybrary Connection 4016 Chicago Avenue Riverside, CA (909) 684-8347

International Relations Council P.O. Box 2221 Riverside, CA 92516 www.business-words.com/IRC/

Mayor's Multicultural Forum

Multicultural Advisory Council Riverside Community College 4800 Magnolia Avenue Riverside, CA 92501 (909) 222-8000 x4013

Multicultural Council Riverside Museum 3850 Mission Inn Avenue Riverside, CA 92501

Pro (Inland Agency-People Reaching Out) 2060 University Avenue, Office 102 Riverside, CA 92507 (909) 686-8946

Riverside Storyteller's Guild C/o Karen Kraut 7663 Jayhawk Drive Riverside, CA 92509 (909) 685-2027

#### African American:

African American Attorneys of the Inland Empire

African-American Chamber of Commerce PO Box 56237 Riverside, CA 92517 (909) 784-8474

African American Historical Society 6621 Streeter Riverside, CA 92504 (909) 687-4292

Allen Chapel African Methodist Episcopal 4009 Locust St Riverside, CA (909) 686-9406

The Black Voice News Hardy and Cheryl Brown 3585 Main Street Suite 201 Riverside, CA 92501

Kansas Avenue SDA Church

NAACP Riverside/Moreno Valley P.O. Box 55131 Riverside, CA 92517

NAACP Child Care 2060 University Avenue Riverside, CA 92507 (909) 784-4729

NAACP Head Start Center 2060 University Avenue Riverside, CA 92507 (909) 682-9808

Orange Valley Lodge #13 2931 12<sup>th</sup> Street Riverside, CA 92507 (909) 683-9739 Riverside Community Settlement Association 4366 Bermuda Avenue Riverside, CA 92507 (909) 686-6266 (African American/Mexican Youth)

Sickle Cell Organization 2060 University Avenue #206 Riverside, CA 92507

The United Nigritian Society (909) 789-2849

Fair Housing Council of Riverside County 3600 Lime Street, Suite 613 Riverside, CA 92501

#### **Australian / New Zealand**

Inland Empire Australian Football Club 1201 University Avenue, Suite 106 Riverside, CA 92057 www.eaglesfooty.com

#### **British**

Daughters of the British Empire 6730 Burnside Court Riverside, CA 92504

## Chinese American

Chinese Cancer Association 1363 W Linden St Riverside, CA 92507 (909) 369-1926

Inland Chinese Association Francis Chu 10800 Magnolia Avenue, PS-3G Riverside, CA 92505

Riverside Chinese Alliance Church 9540 Jurupa RD Riverside, CA 92509

#### European

Dickens' Festival P.O. Box 113 Riverside, CA 92502 1-800-430-6817

#### **French**

Alliance Francaise de Riverside et San Bernardino 1262 Coronet Drive Riverside, CA 92506

#### Filipino American

Greater Inland Empire Filipino Association 15772 Prairie Way Riverside, CA 92508

Filipino United Methodist Church 4845 Brockton Avenue Riverside, CA 92506

#### **Indian American**

Hindu Society of the Inland Empire 9292 Magnolia Avenue Riverside, CA 92503

Indian Association 4017 10<sup>th</sup> Street Riverside, CA 92501

Sikh Temple 7940 Mission Blvd Riverside, CA 92509

#### **Indonesian American**

Indonesian Ecumenical Christian Church 4291 11<sup>th</sup> Street Riverside, CA

Riverside Indonesian SDA Church 5885 La Sierra Avenue La Sierra, CA 92505

#### Italian

Italian Catholic Federation 3159 Chestnut Riverside, CA 92501

#### <u>Jamaican</u>

Carribean Cultural Alliance

Talawah Journals P.O. Box 5217 Riverisde, CA 92507

#### Japanese American

InIdand Empire Bonsai Society

Japanese American Citizens League 909-684-0864

Tenrikyo Aichi American Mission 8455 San Vincente Ave Riverside, CA 92504

#### Korean American

Arlington Korean United Methodist 9395 Magnolia Avenue Riverside, CA 92503

Inland Korean American Association 9295 Magnolia Avenue, Suite 210 Riverside. CA 92503

The Korea Times 6243 Claridge Drive Riverside, CA 92506

People to People Wan Sun Kim 1410 3<sup>rd</sup> Street, Suite 10 Riverside, CA 92507

Riverside Korean Baptist Church 5413 Tyler St Riverside, CA 92503

Sam Sung Presbyterian Church 4491 Kansas Ave Riverside, CA 92507

Sa-Rang Presbyterian Church 8775 Magnolia Avenue Riverside, CA 92503

## **Laotian**

Laotian Vientiane 4175 Van Buren Blvd Riverside, CA 92503

#### **Latin American/Hispanic**

Casa Blanca Head Start 3020 Madison St Riverside, CA 92504

Casa Blanca Home of the Neighborly 7680 Casa Blanca St Riverside, CA 92504

Centro Cristiano la Mission 3385 Chicago Avenue Riverside, CA 92507

Chicana Service Action Center (909) 781-7792

Concilio for Spanish-Speaking Riverside County 4525 Victoria Avenue Riverside, CA 92507

Greater Riverside Hispanic Chamber of Commerce P.O. Box 5872 Riverside, CA 92517

Hispanic Lifestyles Magazine

Iglesia Bautista Cypress Avenue 10094 Cypress Avenue Riverside, CA 92503

Iglesia de Cristo Elim 3485 University Avenue Riverside, CA 92501

Iglesia Evangelica Rios de Agua Viva 8337 Cypress Avenue Riverside, CA 92503

Iglesia Principe de Paz 5638 Van Buren Blvd Riverside, CA 92503

Iglesia Unida En Cristo En Restauracion 5654 Mission Blvd Riverside, CA 92509

Iglesias Unidas del Cuerpo De Cristo 3230 Madison St Riverside, CA 92504

Inland Empire Hispanic News 1558 N. Waterman Ave, Suite D San Bernardino, CA 92404

Inland Empire Concilio de la Raza, Inc. 4261 Park Ave Riverside, CA 92507

Inland Empire Latino Lawyers 2060 University Avenue #113 Riverside, CA 92507

Latino Network P.O. Box 20615 Riverside, CA 92516

Mexican Baptist Church of Casa Blanca 7255 Marguerita Ave Riverside, CA 92504

Primera Iglesia Bautista 4318 Pyrite St Riverside, CA 92509

Templo la Roca Frime 4106 Adams St Riverside, CA 92504

#### **Native American**

Mother Earth Clan 2962 Gratton St Riverside, CA 92504

National Indian Council – Aging 4275 Lemon St # 252 Riverside, CA 92501

Sherman Indian Museum 9010 Magnolia Avenue Riverside, CA 92503

So Cal Indian Center, Inc. 1960 Chicago Avenue #D15 Riverside, CA 92507

#### Puerto Rican

Mujeres Boricuas Network P.O. Box 5946 Riverside, CA 92517

#### Scandinavian

Baltic Lodge #689, Vasa Order of America 7090 Valdez Avenue Riverside, CA 92509

#### Tawianese

Evangelical Formosan Church 1363 W. Linden St Riverside, CA 92507

Vietnamese American Vitetnamese United Methodist 1085 W Linden St Riverside, CA 92507

B'hai Brith Riverside Lodge #1221 Temple Beth-El 2675 Central Avenue Riverside, CA 92506

#### **Religious Institutions**

Christian

Lutheran Social Services 9661 Magnolia Avenue, Suite B Riverside, CA 92503

Catholic Charities P.O. Box 119 Moreno Valley, CA 92556

Laotian Vientiane 4175 Van Buren Blvd Riverside, CA 92503

Evangelical Formosan Church 1363 W Linden St Riverside, CA 92507

Vietnamese United Methodist 1085 W. Linden St Riverside, CA 92507

United Methodist Church Riverside Tongan Fellowship 3845 Pacific Avenue Riverside, CA

Amos Temple – Christian Methodist 5860 Arlington Ave Riverside, CA 92504

Calvary Temple 1224 Main St Riverside, CA 92501

Immanuel Baptist Temple 45 Michigan Avenue

Riverside, CA 92507

Refreshing Spring Temple 2883 Mission Inn Avenue Riverside, CA 92507

Resurrected Temple – Church-God 4482 Grove Ave Riverside, CA 92507

Riverside Faith Temple 2355 Pennsylvania Ave Riverside, CA 92507

Rubdioux Hispanic SDA Church 3845 Pacific Avenue Riverside, CA 92509

Mexican Baptist Church 7255 Marguerita Ave Riverside, CA 92504

Iglesia Bautista Cypress Avenue 10094 Cypress Avenue Riverside, CA 92503

Iglesia de Cristo Elim 3485 University Avenue Riverside, CA 92501

Iglesia Evangelica Rios de Agua Viva 8337 Cypress Avenue Riverside, CA 92503

Iglesia Principe de Paz 5638 Van Buren Blvd Riverside, CA 92503

Iglesia Unida En Cristo En Restauracion 5654 Mission Blvd Riverside, CA 92509

Iglesias Unidas del Cuerpo De Cristo 3230 Madison St Riverside, CA 92504

Primera Igleia Bautista 4318 Pyrite St Riverside, CA 92509

Centro Cristiano la Mission 3385 Chicago Ave Riverside, CA 92507 Templo la Roca Firme 4106 Adams St Riverside, CA 92504

Muslim

Masjid of Riverside 1038 Linden Ave Riverside, CA 92507

Islamic Academy of Riverside 1038 W Linden St Riverside, CA 92507

Baha'i

Bahai Faith 3332 Orange St Riverside, CA 92501

Jewish

Jewish Family Services 6859 Magnolia Ave Riverside. CA 92506

Temple Beth El 2675 Central Ave Riverside, CA 92506

## **Cultural Centers**

L.A. Salsa Youth Development 14210 Quailridge Dr Riverside, CA 92503

Esperanza Child Development 6836 34<sup>th</sup> St Riverside, CA 92509

Zonta Club of Riverside 4387 Drury Ct Riverside, CA 92505

#### <u>Arts</u>

Ballet Folklorico Alegria 1760 Chicago Avenue Riverside, CA 92507

Sol de Mexico 5636 Van Buren Blvd Riverside, CA 92503

## Addendum:

#### **Deaf and Hard of Hearing**

Center on Deafness – Inland Empire 7344 Magnolia Avenue Suite 140 Riverside, CA 92504

TTY/Voice: 359-5200

California School for the Deaf, Riverside 3044 Horace St Riverside, CA 92506

Calvary Deaf Church 1707 W La Cadena Dr Riverside, CA 92501

Riverside Deaf Church A Ministry of Magnolia Avenue Baptist 8351 Magnolia Ave Riverside, CA 92504

Community Access Center 4960 Arlington Ave, Suite C Riverside, CA 92504 (909) 637-6900

Riverside Community College 4800 Magnolia Avenue Riverside, CA 92504 Contact: paulam@rccd.cc.ca.us

Hearing Impaired Literacy – Inland Empire 1115 Spruce St, Suite B Riverside, CA 92507 (909) 955-3357 (tty), 955-3359 (voice)

Beltone Hearing Aid Center 5053 Arlington Ave, Suite D Riverside, CA 92504

Inland Empire Multicultural Association for the Deaf P.O. Box 82 659 9<sup>th</sup> St Colton, CA 92336 (909) 778-0876 (tty/voice)

Victoria Community Church 5320 Victoria Avenue Riverside, CA 92506 (909) 274-4821 (tty), 274-2509 (voice)

Greater Los Angeles Council on Deafness 2222 Laverna Avenue

Los Angeles, CA 90041 TDD/Voice: (323) 478-8000

#### <u>Lesbian, Gay, Bisexual or</u> <u>Transgender Organizations:</u>

Parents, Families, and Friends of Lesbians and Gays Meets at First Christian Church of Riverside Nancy Tubbs, 787-2267

Inland Empire Pride Council 2286 N. Leroy St Suite 6 PO BOX 1495 San Bernardino, CA (909) 873-0215

LGBT Resource Center UC Riverside Riverside, CA 92507 www.lgbtrc.ucr.edu

#### **Persons with Disabilities**

Community Access Center 4960 Arlington Ave Suite C Riverside, CA 92504 (909) 637-6900

Community Access Center 6848 Magnolia Ave Suite 150 Riverside, CA 92506 (909) 274-0358

# **Appendix**

## **Section One:**

## **Census 2000: Explanations of Race and Ethnic Categories:**

In creating the guidelines for Census 2000, the federal government considered race and Hispanic origin to be separate and distinct concepts. Individuals chose from six racial categories by which to identify themselves, and stated their ethnicity as either Hispanic or Non-Hispanic. The population that is considered of Hispanic origin is made up of individuals from all six racial identifications.

The federal government's six racial categories were as follows:

- 1) White: Refers to people having origins in any of the original peoples of Europe, The Middle East, or North Africa. It includes people who indicated their race as White as well as those who wrote in entries such as Irish, Italian, Lebanese, Near Easterner, Arab, or Polish.
- 2) Black or African American: Refers to people having origins in any of the Black racial groups of Africa. It includes people who indicated their race or races as Black, African American or Negro, or wrote in such entries as Afro American, Haitian, or Nigerian.
- 3) American Indian or Alaskan Native: Refers to people having origins in any of the original peoples of North and South America (including Central America) and who maintain tribal affiliation or community attachment. It includes people who indicated this race as well as those who wrote in their principal or enrolled tribe, such as Rosebud Sioux, Chippewa, or Navajo.
- 4) Asian: Refers to people having ancestors in any of the original peoples of the Far East, Southeast Asia, or Indian subcontinent. It includes those who indicated their race as Asian Indian, Chinese, Filipino, Korean, Japanese, Vietnamese, Pakistani, Burmese, or Thai.
- 5) Native Hawaiian or other Pacific Islander: Refers to people having origins in any of the original peoples of Hawaii, Guam, Samoa or other Pacific Islands.
- 6) "Some other race": Refers to those who were unable to identify with any of the five other race categories. Respondents who wrote in entries such as South African, Moroccan, Belizean, or a Hispanic origin (for example, Mexican, Puerto Rican, or Cuban) are included in the "Some other race" category.

It is important to note that the Hispanic population is comprised of all six racial categories. Nearly half (48%) of the Hispanic population reported their racial identity as only White, while approximately 42% reported "Some other race." 2.0% reported Black or African American, while 1.2% reported American Indian or Alaskan Native. Approximately 6% of Hispanics reported two or more races. Of the 6.8 million residents nationwide who reported more than one race, 33% were Hispanics.

For the purposes of a multicultural audit of the City of Riverside, figures that represent the breadth of ethnicities within the City allow a more telling presentation of the City's population. Demographics of the City are thus presented as both the composition of the City by its racial composition, as well as by its ethnic distribution, which includes those who identified themselves as of For the purposes of comparison in the City, the ethnic Hispanic origin. distribution, rather than its racial composition, of the City is used. The reason for this is to give a presentation of the City that is more accurate, reflecting that 32.4% of the City's population referred to themselves as of Hispanic origin. Those of Hispanic origin are compared to those in each racial category who labeled themselves as "Race/Non-Hispanic". For example, the Hispanic population is compared to those who labeled themselves "White/Non-Hispanic". For the figures and graphs used in this audit, ethnic distribution is used when showing the racial and ethnic makeup of the City, except for the page labeled "Racial Composition: California v. Riverside", which shows the population distribution by the Census 2000 racial categories.

For figures comparing racial and ethnic distribution within Riverside's public schools, categories are limited to those used by the California Department of Education, which supplied these figures. The California Department of Education categorizes students and faculty into seven categories: White, African American, Hispanic, Filipino, Pacific Islander, Asian, and American Indian. These categories are similar to those used in Census 2000, with the addition of the Filipino identification. In Census 2000, those who wrote in Filipino were included in the population that signified itself as Asian.

Source: US Census Bureau, Census 2000
California Department of Education, Education Demographics Unit

## **Section Three:**

#### **Explanation of Ethnic Categories, Colleges and Universities:**

Each college and university in the City has slightly different definitions of ethnic categories. A summary follows:

## UC Riverside:

- Follows the definitions of Census 2000, and includes those of Middle Eastern or Arabic descent into its "White/Caucasian" category.
- Does not include those who declined to state their ethnicity

#### California Baptist University:

- Those of Middle Eastern or Arabic descent are included in the "Asian/Pacific Islander" category

- "Unknown" refers to those who defined to state, or are two or more races

## La Sierra University:

- Those of Middle Eastern, Indian, or Arabic descent are included in the "Other" category. This category also includes those who are of two or more races, as well as those who declined to state or did not respond when asked for their ethnicity.

# Riverside Community College:

- Follows the definitions of Census 2000, and includes those of Middle Eastern or Arabic descent into its "White/Caucasian" category.

#### Source:

UC Riverside, Office of Marketing and Media Relations
La Sierra University: Nate Brandstater, Institutional Research
California Baptist University: Phil Martinez, Director of Assessment and Retention
Riverside Community College: Adrian Fisher, Office of Institutional Research